Our parent company, HireQuest, REQUIRES that you log on to your account on the Snelling/HireQuest employee portal to either enroll in, or decline, benefits.

You should already be registered on the employee web portal <https://employees.hqwebconnect.com/> You will then need to visit <https://portal.hirequest.com/login> and enroll or decline each benefit.  Your username will be your SSN and you should already have a password set up.

* **Benefits are OPTIONAL and paid for by you. Enrollment is NOT required; however you are required to either enroll or decline the benefits.**

If you choose to enroll, there are several plans to choose from.  Monthly rates are shown on the next few pages. You’ll see there are 4 budget friendly options below that HireQuest provides in addition to full coverage from Cigna on the back. Be aware of the monthly rates for each package. **If you enroll in benefits and select a plan, as long as you are employed with our office you will not be allowed to either change the plan or un-enroll until the next open enrollment period (December of 2024).**

For assistance with logging in to your Snelling/HireQuest account, please contact our office at 586-447-9690.

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Monthly Rates** | **WellCare** | **PrimeCare** | **OptimaCare** | **EliteCare** |
| Employee Only (EE) | $27.501 | $65.00 | $100.00 | $125.00 |
| EE + Spouse | $80.00 | $130.00 | $200.00 | $250.00 |
| EE + Children | $80.00 | $130.00 | $200.00 | $250.00 |
| EE + Spouse + Children | $115.00 | $195.00 | $300.00 | $375.00 |
| **Medical Benefits** |  |  |  |  |
| Preventive / Wellness | Covered 100% | Covered 100% | Covered 100% | Covered 100% |
| Primary Care Visits | Included | $15 copay (3 per year), then subject to network discount | $15 copay | $15 copay |
| Specialist Visits | - | - | Network Discounts | $15 copay |
| Urgent Care | - | - | $50 copay | $50 copay |
| Laboratory Services / X-Rays | - | - | Network Discounts | $50 copay |
| Prescription Drugs | - | Tier 1: $15 Copay Tier 2: $30 CopayTier 3: $50 Copay Tier 4: $75 Copay | Tier 1: $15 Copay Tier 2: $30 CopayTier 3: $50 Copay Tier 4: $75 Copay | Tier 1: $15 Copay Tier 2: $30 CopayTier 3: $50 Copay Tier 4: $75 Copay |
| **Virtual Health Benefits** |  |  |  |  |
| 24/7/365 Telehealth | Included | Included | Included | Included |
| Behavioral Health | - | $50 fee (first 3 visits then $85 fee after) | $50 fee (first 3 visits then $85 fee after) | $50 fee (first 3 visits then $85 fee after) |
| benieWALLET | Included | Included | Included | Included |

*1 Employer is contributing a portion of the employee-only premium to reduce your cost to $27.50.*

*2 For full benefit details see the HireQuest 2024 Medical Info Packet.*

Medical Benefit Summary Cigna

Non-Grandfathered

